

**Ring the Bell
for Gender Equality**

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OF EXCHANGES



TAIFEX
TAIWAN FUTURES EXCHANGE

Taiwan Futures Exchange Echoes with “Ring the Bell for Gender Equality”

March 8th, 2024

Taiwan Futures Exchange (TAIFEX) once again joins the “Ring the Bell for Gender Equality” event among global exchanges during the week of International Women’s Day this year. TAI FEX’s Chairman Tzu-Hsin Wu, CEO Chien-Lung Chou along with other female managers, gathered together to demonstrate the spirits of “TAIFEX’s Care” and showcase their steadfast support for gender equality.

The “Ring the Bell for Gender Equality” event was initiated in 2015 by the World Federation of Exchanges (WFE), International Finance Corporation (IFC), Sustainable Stock Exchanges (SSE) initiative, UN Global Compact, and UN Women, in line with the “Goal 5: Gender Equality” of UN Sustainable Development Goals (SDGs). This year, over 110 exchanges and clearing organizations have signed up for the event in different forms to promote and encourage the market stakeholders to foster gender equality and women's empowerment.

For years, TAI FEX has been dedicated to ESG development and corporate social responsibility, including establishing a diverse and equal workplace that ensures no gender discrimination in employ career development and promotion opportunities. To date, its female staff accounts for 35%, and females in management positions represent approximately 42%, with one third of them holding executive positions. TAI FEX has also amended Corporate Governance Best-Practice Principles for Futures Commission Merchants, with no less than one-third of the board members being female.

In recent years, Taiwan has shown remarkable achievements in gender equality across Asia, and TAIFEX has spared no effort in promoting diversity and equality. This year, TAIFEX sponsored the Taipei Awakening Association to organize the 2024 “Businesses Join Hands to Care Gender Rights – Women’s Consciousness Awakening and Law in Everyday Life,” providing a series of courses on gender, legal and financial knowledge. In the future, TAIFEX will continue to join forces with market participants to advance an equal, diverse and sustainable financial industry.



TAIFEX’s Chairman Tzu-Hsin Wu (first row, center right) and CEO Chien-Lung Chou (first row, center left), joined by female managers, gathered together to support gender equality.